

Class Ambiance and Teachers' Performance

Dr. Prashant Ramrao Pawar¹, Dr. Trupti Vikas Patil², Dr Suma Sreedhar³, Dr Vinayak Shinde⁴

^{1,2,3}Assistant Professor, Department Applied sciences and Humanities Viva Institute of Technology, Virar (E)

⁴Associate Professor, Department of Computer Engineering, L.R. Tiwari College of Engineering, Mira road (E)

Abstract- *The class ambiance hits the Teachers' performance in the classroom positively as well as negatively. The class ambiance also involves the social relation at the workplace, facilities and the relationship between colleagues, supervisors and the students. It includes the circumstances in which teaching and learning take place. A motivated and hardcore Teachers are the biggest strength of any educational organization. Efficiency and productivity of any educational organization rely on the level of motivational performance of the Teachers. Teachers Performance in the classroom is increased or decreased due to the class ambiance. The class ambiance is one of the most important factors which decides the satisfactory and motivational performance of the Teachers in the classroom. Class ambiance influences on the level of innovativeness and association with the institute and ultimately performance in the classroom. Good class ambiance maintains not only the performance of Teachers but also decides the growth and success of the students. The research article is trying to focus and analyze the relation between class ambiance and teachers' class performance.*

Keywords- *teachers' performance, class ambiance, teaching-learning process.*

I. INTRODUCTION

The class ambiance is teacher's immediate set up which he manipulates for his teaching and learning process. The class ambiance of a majority of the classroom is not conducive and student-oriented. In today's competitive world, teachers cannot afford to waste the potential of their own as well as their students. Therefore, the classroom requires an ambiance in which the students and teachers perform their best while an effective class ambiance is an environment where outcomes can be achieved as expected. The efficiency of teachers is determined by the ambiance in which they teach. Class ambiance includes all the characteristics which impact on the soul of a teaching and learning process.

II. CLASS AMBIANCE AND TEACHERS' PERFORMANCE

The class ambiance is a very crucial and noteworthy concept including the physical, psychological and social, technical aspects that influence the teaching and learning conditions. The class ambiance has both positive and negative impact on the psychology of teachers as well as the students. The class ambiance can be defined as the setting in which teaching and learning process takes place of the teachers and students, by incorporating the physical cum technical class setting and fundamentals of the teaching and learning itself. Therefore, all the dimension of class ambiance is collectively significant and appropriate when considered the teachers' performance and the success of the students.

The class ambiance also involves the social relation at the workplace and the relationship between colleagues, superiors as well as the students. It includes the circumstances in which teaching and learning take place. A motivated and hardcore Teachers are the biggest strength of any educational organization. Efficiency and productivity of any educational organization rely on the level of motivational performance of the Teachers. Teachers Performance in the classroom is increased or decreased due to the class ambiance. The class ambiance is one of the most important factors which decides the satisfactory and motivational performance of the Teachers in the classroom. Class ambiance influences on the level of innovativeness and association with the institute and ultimately performance in the classroom. Good class ambiance decides not only the performance of Teachers but also decides the growth and the success of the students.

Many studies have shown that most teachers are not able to achieved desired results because of lack of the proper class ambiance for the teachers and the students. The physical and emotional class ambiance creates the conditions that will affect perpetuity of

the teachers and it will boost the confidence level of the students and the performance of the teachers. So, ultimately the class ambience is responsible for the satisfaction level of the students and else these factors improve the overall performance of the teachers. A Motivated teacher is the need to relate motivation in the classroom. In the class ambience, motivated teachers play a vibrant role in teaching and learning success. While the obvious class ambience to increase the performance of the teachers is often believed to be based on salary and promotions, this is not always the same. In addition, a motivating class ambience must be the one in which teachers are treated impartially. It is essential for superiors to give each teachers a sense of belongingness, a sense of noble deed, to play a vibrant personality and the complete freedom in physical and mental setup of the classroom. Indeed, consistent stimulating is a key element of class ambience and thereby improving the overall performance of the teachers.

Good class ambience is the only tool for the teachers to utilize in teaching and learning process and overall performance of the teachers. Management must know how to improve this desired performance of the teachers. Class ambience concentrating on a wide range of issues. Creating better and higher performing class ambience requires the knowledge of how class ambience decides the performance. The relationship between class ambience and teachers performance becomes an integral part of teaching and learning process itself. The different attributes are increasing the importance of the class ambience. It executes different functions and there are different ways to perform. The outcomes of the study indicate that good working settings, physical as well as mental in work environment increase the degree of work performance with satisfaction.

III. CONCLUSION

An ambience has to assure the ultimate effortlessness and eliminates all the reasons of frustration, nervousness, and fear. If the environment is pleasant, energetic, excited, and conducive and then the teachers performance is optimized. The class ambience has many aspects like an economical as well as technical aspects that ultimately responsible the growth of the students as well as the society. Class ambience plays an important role in teaching and learning process in the term of the performance of the teachers in the best possible manner. Class ambience means physical, technical and psychological settings are encouraging the teachers performance required in today's competitive world. Managements and superiors have to be in favor of class factors that influence teachers' performance.

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